

# Professor (Head of Program) for Nursing and Midwifery

## Classification: ACADEMIC LEVEL E

<b>POSITION NUMBER</b>	953945
<b>POSITION REPORTS TO</b>	College of Sport, Health and Engineering
<b>PORTFOLIO</b>	Tertiary Education Portfolio
<b>LOCATION/CAMPUS</b>	The position will have a primary campus location at the St Alban's campus of Victoria University. The position and incumbent may be relocated to any other existing or future work locations where the University conducts its operations.

### OVERALL PURPOSE

The overall purpose of the Professor of Nursing position is to innovate and provide leadership in research, teaching and the scholarship of teaching and learning within the College of Sport, Health and Engineering, and to support the College Senior Leadership Team in developing the discipline of Nursing. The position sits within the Nursing and Midwifery program.

People who identify as Aboriginal and/or Torres Strait Islanders are particularly encouraged to apply for this role and can seek support or assistance from the Director of the University's Moondani Balluk Indigenous Academic Unit.

The successful candidate will take on the role of Program Head of Nursing and Midwifery at Victoria University for an initial term of 5 years. The role will include active participation in decisions relating to resource development and budgetary allocations for courses offered within the disciplines of Nursing and Midwifery and oversight and coordination of all activities to ensure the development and continuing professional accreditation of these disciplines. The role will be expected to represent the nursing team in external fora where detailed knowledge of the curriculum is required.

The successful candidate will have obtained recognition as an eminent authority in the discipline, and will have achieved distinction at the national level and international level in a field relevant to nursing. They will provide leadership in developing the research and teaching profile of nursing at Victoria University both internally and externally with the nursing community by actively engaging with academics, governments, industry and development partners within Australia and internationally.

The successful candidate will be someone with energy who is innovative, progressive and collaborative in the way they work. They will be an excellent communicator who collaborates well with others across the College and the University. The Professor of Nursing will ensure the strength of nursing in the University by leading and mentoring nursing and midwifery staff in the College of Sport, Health and Engineering. They will also provide strong research leadership and mentorship of the nursing staff in particular. They will be required to identify the strengths of nursing at Victoria University, and then work with the staff and research leaders in the University to shape and strengthen the research focus of nursing at Victoria University.

## OVERALL PURPOSE

The successful candidate will personally seek external competitive grants, publish high quality research, and undertake postgraduate supervision.

## ORGANISATIONAL ENVIRONMENT

VU is one of only six Australian universities to proudly offer both Higher Education and TAFE.

In 2018, VU boldly introduced an innovative pedagogic and curriculum approach: the VU Block Model<sup>®</sup>. This, along with the VU First Year College<sup>®</sup>, has redefined the VU student experience and been one of the most transformative innovations in the Australian higher education sector over the past decade.

VU has nation-leading participation and success rates for students from an equity background, with almost half of VU students being the first in their family to attend University.

VU is renowned for its areas of research specialisation, including Sports and Exercise Science (ranked 7th in the world) as well as Policy Studies; Water Research; Green Research Translation; Immunology; and Early Childhood Education. The University ranks 70<sup>th</sup> in the Times Higher Education (THE) Young University Rankings.

Victoria University's **Strategic Plan 2022–2030** builds on these strengths, with a clear purpose and vision to shape its future success.

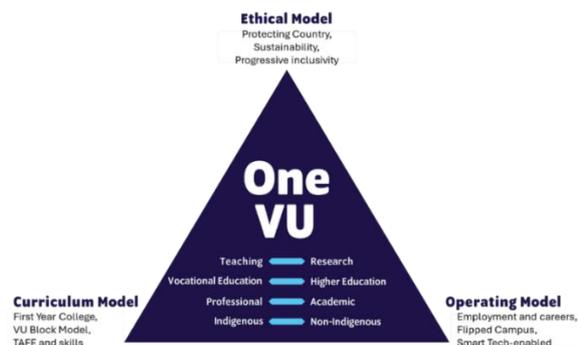
### Purpose

We are of Melbourne's west and of the world – championing progressive and excellent education, impactful research, meaningful industry engagement, and a deep commitment to Protecting Country.

### Vision

To be one of the leading impact-driven universities in the world by 2030.

### One VU



### Strategic Drivers

To achieve its vision, VU has five strategic drivers:

1. Learner-centred for Life
2. Partnering with Principle
3. Maximising Research with Impact
4. Protecting Country
5. A Thriving Place to Study and Work.

The University provides educational opportunities to over 52,000 students, including around 12,000 international students both in Australia and overseas. VU has campuses across Melbourne's western suburbs and in the heart of Melbourne's CBD, including the VU City Campus – the tallest vertical campus in Australia – launched in 2022. International students can choose to study at VU in Melbourne, VU Sydney, VU Brisbane, VU India (opening in 2026) or partner institutions overseas.

## **MAJOR CHALLENGES / FREEDOM TO ACT**

This position reports to and receives broad direction from the Executive Dean and operates within the University policies, procedures and guidelines.

The incumbent will take on the role as Head of the Program for at least an initial 5-year term.

Victoria University is a progressive and rapidly developing organisation operating in a local and international context. An increasingly competitive research sector, combined with the effects of changing domestic and international markets in higher education, will require the successful applicant to be creative, resourceful, and culturally sensitive.

A key challenge for the incumbent will be to promote excellence in teaching and learning, scholarship, and research in undergraduate and graduate programs in an area relevant to nursing. The appointee will also be expected to contribute to the development of strong relationships that link the area with relevant external professional, industrial, and government organisations.

## **MAJOR DUTIES**

In performing the duties of this role, the incumbent is required to comply with all relevant University policies and procedures, quality assurance frameworks, and legislative and regulatory requirements. Key responsibilities include:

- Lead research productivity through attracting significant competitive and non-competitive funding, including industry funding and generating high impact publications in high status upper quartile peer-reviewed journals.
- Undertake Discipline leadership and Unit Convener responsibilities as required.
- Take a leadership role in the development, implementation and evaluation of the nursing and midwifery undergraduate and postgraduate curriculum.
- Contribute to the strategic directions of the College of Sport, Health and Engineering and the role of Nursing and Midwifery within it.
- Develop and maintain a strong network of industry contacts to foster collaboration in teaching, research and professional practice.
- Work with other staff in the University and College including (but not limited to) the College Senior Leadership Team to ensure that University policies are reflected in all relevant nursing activities and thus are effectively delivered.
- Prepare and deliver teaching materials as required for block delivery, lectures, workshops and tutorials using innovative approaches.
- Initiate, develop and conduct high quality research projects in collaboration with research leaders in the University, university industry partners and other external organizations.
- Develop and lead an internationally recognised research team in Nursing within the Institute for Health and Sport.

- Undertake research supervision of higher degree by research students according to expertise and interests.
- Identify, assess, prioritise and control risks to the health and safety of staff, students, visitors and contractors to the environment arising from the operation of the area under their responsibility, and ensure that a safe system of work is developed and followed through appropriate training, supervision and monitoring in line with the annual OH&S Plan.

## SELECTION CRITERIA

1. Doctoral qualification in an area relevant to Nursing; and registration, or eligibility for registration, as a registered Nurse with Australian Health Practitioner Regulation Agency (AHPRA).
2. Recognition as an authority in Nursing and has achieved distinction at the national level and for the professorial position at the international level.
3. Demonstrated capacity to lead, mentor, supervise and motivate others.
4. Demonstrated track record in securing external funding from government, industry and/or community organisations to support research, education and/or consultancy projects.
5. A track record of publications in quality peer-reviewed journals.
6. Demonstrated capacity to effectively manage collaborative research and/ or teaching and learning relationships with external partners.
7. Experience and demonstrable excellence in the development, teaching and coordination of innovative academic programs in the higher education sector.
8. Demonstrated capacity to successfully supervise postgraduate research students.
9. Evidence of collaborations and a collaborative approach to learning and teaching and/or research.
10. Evidence of the ability to set up and nurture networks within academia, industry, government and community.
11. Awareness of OHS responsibilities, and willingness to attend OHS training as required.

### Desirable

1. Experience in leading teams of nursing academic staff.
2. Experience in development and accreditation processes for nursing courses.
3. Experience in the area of online and blended learning.

# ORGANISATIONAL CHART

